

General Guidelines to Apply for Postgraduate Scholarships

1. The selection of applicants will be made by the Scholarships Committee only and the decision will be announced. The decision is irrevocable and not negotiable.
2. For Bachelor degree holders, qualified applicants should obtain a first or upper second class honors degree, or at least GPA 3.0 or equivalent.
3. University placement and visa application processes are the applicant's responsibilities. Applicants are responsible themselves for contacting universities and obtaining a conditional/unconditional offer, depending on final or anticipated grades. Advice on the recommended universities can be obtained from HLD/3 team, and only the top recognized universities will be considered.
4. Candidate must fill in the application form for postgraduate study scholarship and submitted to HLD/3 team before the decided deadline.
5. Applications must include final marks, if available, otherwise last semester marks.
6. Eligible applicants will be invited for the Assessment Center (AC) or structured interview based on major of study and grades. Refer to the procedure flowchart. Exempted from AC are (only) geo-science students with an E&P related degree joining the PE Function (Geology, Petroleum Engineering and Geophysics) and joining Exploration (Geology, Geophysics and Geomatics) with minimum of GPA 3.0 or 2:1 in the British system, selection will be done on the basis of a structured interview.
7. In case of AC required then candidate (PDO Scholars) must register online through the Career PDO website by 5th June at latest via the following link.
<http://was01.pdo.co.om/pdosh/careers/pdo/VacancyDetail.aspx?CompanyID=1&VacancyID=461>
- * Non- PDO scholars are advised to register for the Assessment Centre through the General Applications link: <http://tbe.taleo.net/NA1/ats/careers/apply.jsp?org=PDO&cws=2>
8. Successful applicants will have to go for medical check-up by the mid of July at latest.
9. Successful applications will be submitted to the Scholarship Committee in August. HLD/3 team will address the Scholarship Committee decisions by the end of August.
10. For PhD scholarships, applicants are responsible, together with their university supervisor, for submitting a (or multiple) research project proposal(s) of 2-3 pages with objectives, problem definition, methodology, applications & implications, references and name of supervisor(s).
11. On request, the relevant discipline Skillpool Manager can provide technical steer regarding PDO's research needs and technical challenges.
12. PhD proposals need to be submitted to HLD/3 for internal distribution and Functional review before June 30th, the earlier, the better.

13. After submission, applicants may be invited by the relevant Skillpool Manager for a teleconference or technical interview.
14. Petroleum Engineering Functional advice & steer:
- Reservoir Engineering & Petrophysics Skillpool Management: Hamed Al-Hadhrami at Hamed.HS.Hadhrami@pdo.co.om
 - Production Technology & Chemistry Skillpool Management: Saleh al-Busaidi at Saleh.S.Busaidi@pdo.co.om
 - Competence / Capability Management: Antonius Romein at Antonius.Romein@pdo.co.om
15. Engineering & Operation Functional advice & steer:
- Salim Al Ruewhi (Salim.H.Ruwehy@pdo.co.om)
 - Nasser Al Naamani (Nasser.NA.Naamani@pdo.co.om)
 - Hafidh Al Kindi (Hafidh.HMA.Kindy@pdo.co.om)
16. Exploration Functional advice & steer:
Khairan Al Mauly (Khairan.KJH.Mauly@pdo.co.om)
17. Successful applicants will sign a binding agreement to serve the company after their graduation depending on their qualification. MSc holders should serve the company for 3 years minimum, while PhD holders will be committed to serve the company for at least 5 years.
18. After nomination, those who are under PDO undergraduate scholarships scheme (non-employed) will remain their status as *Scholars*. And those who are already have been hired by the company will be considered as *Development Trainees (DT)* with no change in Salary Group.
19. For Non-Employees, duration of study will not be pensionable and will not be considered for long service awards or/and End Service Benefits (ESB).

Note: Do not send your Post Graduate Scholarship Application directly to the Skillpool managers.

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